**Guidelines for Sexism detection:**

Sexism refers to prejudice, discrimination, or stereotyping based on sex or gender. It can manifest in various ways, from subtle biases to overt discrimination.

1. Gender-based stereotyping and generalizations
   * Statements that attribute universal characteristics to all members of a gender
     + Example sexist: "Women are too emotional to be leaders"
     + Example not sexist: "This particular candidate showed poor emotional regulation during the debate"
2. Derogatory language and objectification
   * Using gendered slurs or demeaning terms
   * Reducing individuals to their physical appearance or sexual attributes
     + Example sexist: "She only got the promotion because of her looks"
     + Example not sexist: "The promotion was based on last quarter's performance metrics"
3. Questioning capabilities based on gender
   * Dismissing someone's abilities or achievements solely due to their gender
     + Example sexist: "What do you expect from a male nurse?"
     + Example not sexist: "This nurse needs additional training in patient care"
4. Gender-based gatekeeping, traditional gener roles
   * Suggesting certain roles, activities, or interests should be exclusive to one gender
     + Example sexist: "Women don't belong in tech"
     + Example not sexist: "The tech industry needs to improve its recruitment practices"
5. Double standards
   * Applying different criteria or expectations based on gender
     + Example sexist: "He's ambitious, but she's just bossy"
     + Example not sexist: "Both managers have strong leadership styles"
6. Dismissal of gender-specific issues
   * Trivializing or mocking concerns about gender discrimination
     + Example sexist: "Women just complain about the wage gap for attention"
     + Example not sexist: "Let's examine the factors contributing to wage disparities"

Consideration

* Context
  + Consider whether the comment is part of a legitimate discussion about gender issues
  + Distinguish between discussing gender differences and promoting discrimination
  + Look for patterns rather than isolated word choices

* Examine if the comment would be made about someone of a different gender
* Consider if the comment reduces someone's worth to their gender
* Check if the comment implies inherent superiority or inferiority based on gender
* Look for subtle forms of sexism like patronizing or condescending language